



# THE SPECK

The Construction Specifications Institute

**CSI KNOXVILLE CHAPTER MEETING  
TUESDAY, AUGUST 9TH, 2016**

## **CONSTRUCTION SPECIFICATIONS: THE DEVIL IS IN THE DETAILS**

**Presented By:** Mr. W. Paul Whitt, Esq., associate with Lewis, Thomason, King, Krieg & Waldrop, P.C.



LEWIS THOMASON

### **CALHOUN'S ON THE TENNESSEE RIVER**

**400 Neyland Drive  
Knoxville, TN 37902  
(865) 673-3355**

Our Chapter meetings are generally on the 2<sup>nd</sup> Tuesday of each month and are at Calhoun's on the River in one of the upstairs meeting rooms.



**Lunch  
Seminar**

**11:30 am  
12:00 pm**

**\$0 CSI Members  
\$0 First-Time Guest  
\$20 Returning Guest/  
Non-Members**

Please RSVP to [csiknox@gmail.com](mailto:csiknox@gmail.com) by Monday, May 9th, 2016

ORGANIZED SEPTEMBER 1958 - CHARTERED MAY 1959

**THE KNOXVILLE CHAPTER MEETS ON THE SECOND TUESDAY OF EVERY MONTH. GUESTS ARE WELCOME!**



**CSI KNOXVILLE IS A MEMBER OF THE CSI GULF STATES REGION**

**THE SPECK** Editor

Stacy Flick Colbaugh - Editor  
scolbaugh@lewisgroup.net

THE SPECK is published monthly by the Knoxville Chapter of the Construction Specifications Institute. Readers are encouraged to submit articles and images of the construction industry interest for our membership. All submittals should be sent via e-mail, in the following formats: PDF, RTF, TIFF, JPEG, DWG, BMP, EPS, & DOC. Deadlines are the 25th of each month.



**CONSTRUCT**  
SPONSORED BY CSI

EDUCATION: SEPT. 7-9 | EXHIBIT HALL: SEPT. 8-9  
AUSTIN CONVENTION CENTER | AUSTIN, TX

**KNOXVILLE CHAPTER: AUGUST 2016**

**2 EMERGING PROFESSIONAL**


**54 PROFESSIONAL**

**6 STUDENT**

**2 EMERITUS**

**2 RETIRED**

**66 TOTAL**



**CALENDAR OF EVENTS**

**AUGUST 2016**

- 02 **CSI Board Meeting** - Tuesday, August 2nd, 5:30 pm at Odle & Young's Office
- 09 **CSI Chapter Meeting** Tuesday, August 9th, 11:30 am at Calhoun's on the River. **Construction Specifications: The Devil is in the Details**
- 18 **CSI Lunch & Learn** Thursday, August 18th, 11:45 am at ETCDC. "Air Leakage Control in Commercial Building Enclosures" Presented by Darson Buckner & Suzan Jordan, Dupont Tyvek

**SEPTEMBER 2016**

- 06 **CSI Board Meeting** - Tuesday, September 6th, 5:30 pm at Odle & Young's Office
- 7-9 **CONSTRUCT 2016** - Wednesday, September 7th through Friday, September 9th, Austin, Texas
- 13 **CSI Chapter Meeting** Tuesday, September 13th, 11:30 am at Calhoun's on the River. "Social Media posts every professional needs to be successful" Presented by Whitney Nicely
- 16 **Construction Law Seminar** Friday, September 16th at Fox Den Country Club, 12284 N. Fox Den Drive, Knoxville, TN 37934 "Construction Law – The Project From Start To Finish" - Presented by Lewis, Thomason, King, Krieg & Waldrop, P.C. Check-In: 8:00 a.m. – 8:30 a.m. Seminar: 8:30 a.m. – 12:00 p.m. Lunch: 12:00 p.m. – 1:00 p.m. See Registration Form on page 12
- 20 **CSI Lunch & Learn** Tuesday, September 20th, 11:45 am at ETCDC. "Adhered Masonry Systems- Thin Brick/Thin Rock" Jim Riccio & Josh Brock, General Shale Brick

**OCTOBER 2016**

- 04 **CSI Board Meeting** - Tuesday, October 4th, 5:30 pm at Odle & Young's Office
- 06 **UTK Construction Science Career Fair** Thursday, October 6th
- 11 **CSI Chapter Meeting** Tuesday, October 11th, 11:30 am at Calhoun's on the River. "Employment And/or Social Media Issues" Chris McCarty, Lewis Thomasson
- 17 **CSI Lunch & Learn** Monday, October 17th, 11:45 am at ETCDC. "Grease Interceptors" Yancey Quiett, Ben O'Neal Co.
- 24 **The CSI Golf Tournament** Monday, October 24th, 11:30 am at Willow Creek Country Club.

## THE PRESIDENT'S MESSAGE

## HAPPY NEW YEAR!

Ms SUZAN JORDAN, CSI  
Dupont Tyvek  
CSI Knoxville Chapter President  
[iamswj@yahoo.com](mailto:iamswj@yahoo.com)

Happy New Year! Okay, I know that statement is usually reserved for 12:00am on January 1. But, CSI's year runs from July 1 – June 30 so this is indeed our new year! First, I want to begin by looking back. A BIG THANK YOU goes to Gary Bergeron for stepping up and serving as our President for the past two years! – Both of which we were awarded Outstanding Chapter by CSI National! Gary is such a great ambassador for CSI, I would hope we would all aspire to be great ambassadors just like Gary. Again, Thank You, Gary.

So what's next? I would like to see us share with others what a great chapter we have in Knoxville and also how great our construction community as a whole is. How do we do that?

By submitting for regional and national awards! There are a wide range of Region & Institute awards in the areas of Environmental Stewardship, Education, Certification, Technology, Specifications and Service. Please start thinking about the organizations you work with and see if you don't agree with me that we truly have an outstanding chapter and construction community! Remember, the only Award you are "Guaranteed" not to win is the one not "Submitted"

By supporting our student chapter and helping them grow and by possibly bringing in students from the Construction Management program. We are going to have a welcome cookout for the Architectural School students and hopefully for the Construction Management students. If you are interested in participating, let me know.

If you have other goals for our chapter, please let me know!

I look forward to the possibilities a New Year offers, but none of this will get done without YOU!

See you on Tuesday for lunch! Happy New Year!

## Construction Documents Technologist (CDT) Series

## Questions:

According to the AIA-A201, § Article 11 Insurance and Bonds, § 11.3 Property Insurance:

1. The owner may purchase insurance for the loss of use of his property. Whether or not he purchases this insurance, the owner waives all rights of action against the contractor for loss of use of his property due to fire or other causes.

## True or False

2. If the contractor formally requests property insurance for risks not described in the contract for construction, the owner will, if possible, purchase this insurance coverage and the costs will be charged to the contractor by change order.

## True or False

Please refer to the CSI's [Project Delivery Practice Guide](#), [Construction Specifications Practice Guide](#) and [Construction Contract Administration Practice Guide](#) for industry standard knowledge, understanding and guidance for the production, use and administration of construction documents...and resources for this weekly program.

Steve C. Tubré, CSI, CCCA  
[steve.tubre@cox.net](mailto:steve.tubre@cox.net)

*You are welcome to pass these on and have other interested persons email me to be added to the weekly mailing list. And, if for whatever reason you wish to be removed from the list, please let me know at [steve.tubre@cox.net](mailto:steve.tubre@cox.net)*

See answers on Page 4

**LEARNING MOMENT...**

**WHAT I LEARNED FROM CSI...  
TERRA COTTA RAIN SCREENS.**

**MR GARY T. BERGERON, CSI**  
**Kelso-Regen Associates, Inc.**  
**CSI Knoxville Chapter Past**  
**President**  
**CSI GSR Technical &**  
**Education chair**



**T**hank You, Angela Prichard, for an informative lunch & learn on Terra Cotta Rain Screens. I always learn something new about the construction and design industry when I attend these lunch presentations. As a Mechanical Engineer, I think it is important that we all learn about the entire design and construction process so that we can deliver a better product to the end user.



**Answers to Construction Documents Technologist (CDT) Series:**

- 1. True
- 2. True



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## PRESENTATION SUMMARY



**W. Paul Whitt, Esq.** (Paul) is an associate with Lewis, Thomason, King, Krieg & Waldrop, P.C. in the firm's construction law practice group. Paul concentrates his practice in the areas of construction law and litigation, including professional liability defense of design professionals, engineers, architects and surveyors, as well as professional liability representation of accountants and lawyers. Paul also has significant experience representing insurance carriers in first-party actions brought by insureds related to coverage matters, claims of bad faith, insurance fraud and other extra-contractual matters, as well as experience in general civil litigation.

In 2008, Paul was awarded the Tennessee Bar Association-Young Lawyers Division President's Award for his work as the chair of the Wills for Heroes Committee, which developed, organized and implemented a statewide program for the provision of free estate planning services to first responders and their families across the State of Tennessee. He has also served as an adjunct instructor for Business Law at Union University. Paul earned his B.S.B.A. from Union University in 2001 and his J.D., *cum laude*, from the University of South Carolina in 2005.

Lewis, Thomason, King, Krieg & Waldrop, P.C. (Lewis, Thomason) is comprised of over 80 lawyers providing its clients with a diversified pool of legal expertise, including a specialized Construction Law Practice Group, with offices located in Knoxville, Nashville, and Memphis. Lewis, Thomason formed in January 2014 when two longstanding firms, Lewis, King, Krieg & Waldrop, P.C. (founded in 1960) and Thomason, Hendrix, Harvey, Johnson & Mitchell (founded in 1967), merged to form one of the largest statewide firms in Tennessee.

[www.lewisthomason.com](http://www.lewisthomason.com)



**“Construction Specifications: The Devil is in the Details.”** An overview of the legal framework that governs a project's specifications. The presentation will take attendees through various project scenarios with specifications being at the heart of a project's issues resulting in litigation or disputes. Discussions will include examples of disputes involving the contractual aspects of specifications, specification and drawing conflicts, specification problems in general, and offering possible solutions, etc.



**Presented by:** LEWIS, THOMASON, KING, KRIEG & WALDROP, P.C.





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# CSI LUNCH & LEARN: AIR LEAKAGE CONTROL IN COMMERCIAL BUILDING ENCLOSURES



PRESENTED BY DARSON BUCKNER & SUZAN JORDAN,  
FROM DUPONT BUILDING INNOVATIONS

**THURSDAY, AUGUST 18TH, 2016**

LUNCH & NETWORKING: 11:45 A.M. – 12:00 P.M.  
PRESENTATION: 12:00 P.M. – 1:00 P.M.

**1 HR  
HSW**

CSI Knoxville Chapter continues to offer you another learning opportunity "Air Barriers" **Darson Buckner & Suzan Jordan, Dupont Tyvek.**

**Description:** This seminar will review the impact of air leakage on building enclosure performance, current codes and standards for air leakage control and recent advances in implementing airtight buildings in practice. Air leakage is important because it can transport heat, moisture and contaminants through the building enclosure and can impact building energy performance, envelope durability and occupants' comfort. A continuous air barrier is critical for air leakage control. ASHRAE 90.1-2010 was the first code to introduce continuous air barriers as a mandatory requirement. Air barrier performance requirements which include air infiltration resistance, continuity, structural integrity and durability will be reviewed. Energy codes which regulate air barrier requirements will be highlighted along with the three compliance options: air barrier materials, assemblies and whole building airtightness. The US Army Corps of Engineers (USACE) introduced the first air barrier program which requires blower door test for whole building airtightness. The seminar is organized in 3 sections:

- Section 1 will discuss the impact of air leakage on building enclosure performance
- Section 2 will review the main air barrier requirements and air barrier codes
- Section 3 will highlight the USACE air barrier program and a few examples of successful implementation of whole building airtightness testing

**Learning Objectives:** After attending this seminar, you will be able to understand

1. The impact of air leakage on building envelope performance
2. Recent code changes in air leakage control and air barrier standards
3. Requirements for continuous air barriers
4. The most recent advances in air leakage control, e.g. blower door test for whole building airtightness

**WHERE:** East Tennessee Community Design Center WATE 6 Carriage House  
1300 N. Broadway, Knoxville, TN 37917

**PARKING:** You should be able to find a parking space in the WATE parking lot. There also may be parking spaces available along Luttrell St.

**AIA CEU:** 1 Hour Health, Safety and Welfare (1 HSW).

**RSVP:** *Seating is limited, if you wish to participate, please send to Jeremy Shipp at [shipp.arc@gmail.com](mailto:shipp.arc@gmail.com) with your name, email, and phone by 3:00 pm on Wednesday, August 17th.*

**Suzan W. Jordan, CSI, CDT**  
Dealers Warehouse Corp.  
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**Darson Buckner, CSI, CDT**  
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# The American Institute of Architects Continuing Education System

## AIA/CES Registered Provider Program Summary Handout



**Provider:** DuPont Building Innovations

**Program #:** Air Barrier2

**Program:** Air Leakage Control in Commercial  
Building Enclosures

**Length:** 1 hour

**Credits:** 1 LU Hour

**HSW:** Yes

**Description:** This seminar will review the impact of air leakage on building enclosure performance, current codes and standards for air leakage control and recent advances in implementing airtight buildings in practice.

Air leakage is important because it can transport heat, moisture and contaminants through the building enclosure and can impact building energy performance, envelope durability and occupants' comfort. A continuous air barrier is critical for air leakage control. ASHRAE 90.1-2010 was the first code to introduce continuous air barriers as a mandatory requirement. Air barrier performance requirements which include air infiltration resistance, continuity, structural integrity and durability will be reviewed. Energy codes which regulate air barrier requirements will be highlighted along with the three compliance options: air barrier materials, assemblies and whole building airtightness. The US Army Corps of Engineers (USACE) introduced the first air barrier program which requires blower door test for whole building airtightness.

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**Learning Objectives:** After attending this seminar, you will be able to understand

1. The impact of air leakage on building envelope performance
2. Recent code changes in air leakage control and air barrier standards
3. Requirements for continuous air barriers
4. The most recent advances in air leakage control, e.g. blower door test for whole building airtightness

**Target Audience:** Architects, Design Professionals, Specifiers, Owners, Contractors, Code Officials, Building Envelope Consultants, and Students. This program meets every experience level with time designed into the program for questions & answers.



**CSI Lunch & Learn:**  
**Presented by Darson Buckner & Suzan Jordan**  
**Thursday, August 18th, 2016**  
**Lunch & Networking: 11:45 a.m. – 12:00 p.m.**  
**Presentation: 12:00 p.m. – 1:00 p.m.**

Revised 12/03/2014 -- MS

## CSI BOARD MEETING MINUTES

By Nancy Roberts, CSI, CDT

Edited by THE SPECK Editor, Stacy Colbaugh, CSI, CDT

### June 7, 2016

#### In Attendance:

Gary Bergeron, President  
Suzan Jordan, President-Elect  
Leslie Fawaz, Treasurer  
Nancy Roberts, Secretary  
Susan Davis, Director (2014-2016)  
Daniel Smith, Director (2014-2016)  
Will Dunklin, Director (2015-2017)  
Kathy Proctor, Director (2015-2017)  
Geoffrey Cavalier, Academic Affairs Chair

These meeting minutes were recorded by Nancy Roberts and are outlined as follows:

The meeting was held at Odle & Young's Office and was called to order at 5:30 p.m. by Gary Bergeron. Meeting generally followed a meeting agenda prepared by Gary.

#### 1. Previous Meeting Minutes

The May 3, 2016 meeting minutes had been emailed to board members by Nancy Roberts. The minutes were reviewed and approved.

#### 2. Treasurer's Report

The treasurer's report had been emailed to board members by Leslie Fawaz. There was discussion about the proposed budget that Leslie submitted to the board for consideration. Leslie will provide a June 30 (end of year) report to complete her tenure as treasurer; she was thanked by the board for her many years of service. There was discussion about a review of the treasurer records.

#### 3. President Report

Gary thanked Madison Whitehead for her help retrieving newsletter award to be given at the last meeting. He also reported that the May meeting was well-attended and that the nominating committee work is complete. Kathy Proctor asked to be part of the forensic presentations at the Gulf States Region (GSR) conference to be held in Knoxville in 2018.

#### 4. President-Elect Report

No report.

#### 5. Vice President report

No report.

#### 6. Board members/committee group reports

6.1 Member Services (membership, fun, and house) – Daniel Smith, Director: Discussion about Jim Odle member status. Suzan Jordan will follow-up with Jim.

6.2 Education (education, programs, and special programs) – Will Dunklin, Director: Confirmed lunch and learn programs are as follows:

June 24rd Mike Ford for Garland Corporation (CEU),  
August 31st Darson Buckner and Suzan Jordan for DuPont Building Innovations (CEU)  
September 20th Josh Brock for General Shale (CEU)  
October 17th Yancey Quiett for Grease Interceptors (CEU).

The chapter meeting programs are as follows:

June 14th chapter meeting will be the annual awards banquet to be held in the evening; significant others are invited to attend (no CEU).

July 12th Brian Dolin, D&L Safety Services (no CEU).  
August 9th chapter meeting will be Paul Whitt to speak about specifications (no CEU).

September 13th chapter meeting will be Whitney Nicely speaking about social media posts (no CEU).

October 11th chapter meeting will be Chris McCarty speak about employment and/or social media issues (no CEU).

November 8th will be Erin Gill speaking about City of Knoxville sustainability initiatives (no CEU).

Gary mentioned that he had attended a STEM Academy event on May 9th and helped develop a radioactive golf ball retrieval device. Suzan and Kathy suggested that Gary should be adding these events to his resume.

6.3 Recognition (technical, certification, and awards) – Susan Davis, Director: Daniel Smith asked Gary to send him the information for the upcoming chapter awards banquet. I

6.4 Communications (website, publication, and liaison) – Daniel Smith, Director: Since Stacy Colbaugh will be recognized with a national award for the Speck, it was discussed that she should attend the CONSTRUCT 2016 to be held in Austin, TX. Gary will confirm whether Stacy will be able to attend.

6.5 Fundraising (product show and golf tournament) – Kathy Proctor, Director: Josh Brock is expected to prepare a final report from this year's product show pending receipt of the last invoiced payment; report should be prepared by end of June.

The 'new and improved' Scavenger Hunt was discussed. A committee was formed to plan the event with Will as chair and Gary as co-chair; Geoffrey Cavalier will assist.

(MINUTES... Continued on Page 10)



CSI CORNER

TIME FOR SOME FUN!

By Sheldon Wolfe, RA, FCSI, CCS, CCA  
Greater Minneapolis-St. Paul Area

Each summer, boards of directors make plans for the next year, education and certification committees begin preparing study courses, newsletter editors start bugging chapter presidents for articles, and planning committees search for good technical programs and tours. All of these are serious, necessary things that must be done to provide the services members expect.

But as they say, all work and no play can make things dull and boring. Chapters, usually through region conferences, show other chapters what their committees are doing and discuss best practices. I wonder, how often do we show each other what we do to have fun? In the next couple of articles, I'm going to recount stories from North Central Region conferences; I invite you to respond with your own tales of mirth and merriment. The first event took place at the 2003 North Central Region Conference, which was held in Duluth, Minnesota. This was a special occasion, because Gary Betts, a member of the Chicago Chapter and the North Central Region, had just been elected as Institute president. Some years before, when Robert L. McManus, another NCR member, had been elected as Institute president, he was honored by a somewhat rowdy coronation.



A couple of Minneapolis-St. Paul Chapter members, Alana and John Griffith, I believe, suggested we do something similar for Gary. Not being one to break a long-standing tradition, or to miss a chance for some good-natured fun, I wrote a script

for Gary's coronation and prepared a suitably eloquent proclamation.

To set the scene, the Twin Ports Chapter, conference host, arranged a dinner cruise of the Duluth/Superior harbor. That ensured the guest of honor would be where we wanted him, with no way of escape. At some point in the evening, I presented the following speech, which segued into the coronation.

For nearly three centuries, beginning around AD 800, the Vikings dominated the European scene. From their homelands in Scandinavia, they struck westward, their superb ships carrying them to Britain and Ireland, to the northern and western coasts of mainland Europe,

and on across the Atlantic to Iceland, Greenland, and Newfoundland. Other Vikings journeyed eastward, down the great rivers of the Russian interior. They reached America five hundred years before Columbus.

The Viking longboat, the most advanced ship of its time, was a major factor in the success of the Vikings. Built of wood and iron, these boats were fast and able to handle both open seas and inland rivers with ease. Their shallow draft meant that fully loaded boats could be sailed in rivers only three feet deep, and they could be put ashore anywhere there was a beach. (If you haven't seen one, there is a replica in a park here in Duluth.)



Blonde, burly, and brutal, hungry for loot and land. That is the disgusting stereotypical image of the Viking. Violent they may have been, but they lived in a turbulent age whose values were not ours. Recently, modern scholars have revealed another side of these sturdy folk. Contrary to popular belief, the Vikings were a sensitive, caring people, full of civic virtue, with strong family values, a great interest in birdwatching, a love of delicate pink and yellow flowers, and a fondness for lacy undergarments.



Since those glorious days of yore, the Vikings seem to have vanished. We no longer see their graceful ships or their horned helms, and we no longer hear the ghostly

(FUN!... Continued on Page 10)

(FUN!... Continued from Page 9)

(MINUTES... Continued from Page 8)

call of their long battle horns. Indeed, the only reminder we have of those great warriors of old are the hapless purple and white dwarves of Minnesota, who annually do battle against the green and gold elves of Wisconsin. Yet all is not lost! Odin, god of warriors and battle, along with his son Thor, god of thunder, and Frey, the god of fertility, colorful things, and interior design, have conspired to restore the glory of the Vikings and to reclaim the Middle Kingdom.

Years ago, in their infinite wisdom, they saw promise in one young man, who might one day be fit to rule. Chivalrous and wise though he was, a series of tests was planned to prove his mettle. Year after year he was called upon to serve in many ways. Each task was a challenge: some would test his strength, some would test his wit, and all would test his patience. In the end, he passed each trial.

Tonight, the not quite so young man who was chosen, and who has survived his trial by fire, faces the last test of his worth - the will of the People. I call to your attention a man whose actions are known to all, a man truly fit to wear the crown. Let the Lords and Ladies of the Court bring forth Gary, Lord Betts the Terrible, Master of the North Central Kingdom!

For the rest of the story, see the Form and Order of Service for The Coronation of His Highness Gary, Lord Betts the Terrible at [www.northstarcsi.com/writing/Betts%20order.pdf](http://www.northstarcsi.com/writing/Betts%20order.pdf).

**Cast:**

- Gary, Lord Betts - Gary Betts
  - Jan the Griffith - John Griffith
  - Archbishop Saumur - Bob Saumur
  - Gaor the White - George White
  - Lady Alana - Alana Griffith
  - Lady Marta of Sandvik - Marthe Brock
  - Lord Hewitt - James Hewitt
  - Great Wulff, Lord Chambermaid - Sheldon Wolfe
- © 2016, Sheldon Wolfe, RA, FCSI, CCS, CCCA, CSC  
 Agree? Disagree? Leave your comments at <http://swconstructivethoughts.blogspot.com/>

6.6 Chapter Administration (planning, historian, bylaws, and operating guide) – Suzan Jordan, Director: Suzan reported that the proposed bylaw changes were approved by the chapter and have been resubmitted to Gary Beimers. Suzan will follow-up with Gary Beimers as to status of bylaws approval by Institute.

A planning meeting will be held for current and incoming board members at Dealer’s Warehouse. The date is June 25th at 9:00 a.m. Kathy will facilitate.

The student chapter will not meet again until classes resume in the fall. There were no elections in the spring; it is expected that the same officers will serve another year.

**7. Calendar**

No changes to calendar.

**8. Old business**

Stephanie Cook asked about the accessibility event. Leslie agreed to be the CSI liaison.

**9. New business**

East Tennessee Community Design Center requested sponsorship for Urban and Home Garden Tour event.

Suzan volunteered to research on a long-term past member to obtain retired member status.

Next board meeting will be July 5, 2016.







LEWIS THOMASON

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## CONSTRUCTION LAW – The Project From Start To Finish

FOX DEN COUNTRY CLUB  
12284 N. Fox Den Drive  
Knoxville, TN 37934

**Friday, September 16, 2016**

Check-In: 8:00 a.m. – 8:30 a.m.  
Seminar: 8:30 a.m. – 12:00 p.m.  
Lunch: 12:00 p.m. – 1:00 p.m.

Attendee (Full Name): \_\_\_\_\_ (First Name For Badge): \_\_\_\_\_

Company Name: \_\_\_\_\_

Preferred Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

**Registration Fee:** \$25 Includes Seminar and Lunch; \$20 for Each Additional Company Attendee

**Please Check Appropriate Registration Fee:**

Attendee \_\_\_\_\_  \$25

**Print Full Name of Additional Company Attendees:**

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## **Continuing Education & Networking Event**

**September 8th**  
7:30 a.m. - 5:30 p.m.

# **Knoxville, TN**

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8 AIA HSW/LU CE Hours

8 GBCI General CE Hours

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